



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City of Mandaluyong

ORDINANCE NO. 659, S-2017

**AN ORDINANCE AMENDING SECTION 161 OF
ORDINANCE NO. 588, S-2014 OR THE TRAFFIC
MANAGEMENT CODE IN THE CITY OF MANDALUYONG**

WHEREAS, the City recognizes the invaluable and selfless contribution of hardwork of each and every head of enforcement units and its personnel in the pursuit of attaining orderly, efficient and courteous discharge of their duties, and in the implementation of this Code;

WHEREAS, in response to the dedication of our heads of enforcement units and their personnel, the City reciprocates the same with incentives which is duly authorized by the Local Government Code and other pertinent Ordinances such as Ordinance Nos. 358, S-2005 and 588, S-2014;

WHEREAS, under Republic Act No. 7160, Section 458, paragraph 1 (viii), the Sangguniang Panlungsod is empowered to determine the positions, salaries and wages, allowances and other benefits of officials and employees paid wholly or mainly from local government funds;

WHEREAS, "benefits" cited in the immediately preceding clause pertain to incentives to heads of enforcement units and their personnel as reward for their honesty and efficiency, which modest percentage below shall be taken out from the apprehensions costs which revenues have been generated after it has been turned over to the General Fund;

BE IT ORDAINED, as it is hereby ORDAINED, by the Sangguniang Panlungsod of Mandaluyong City, in session duly assembled do hereby provide for the following amendments of Ordinance 588, S-2014 or the Traffic Management Code of the City of Mandaluyong:

SECTION 1. Section 161 of Ordinance No. 588, S-2014, is hereby amended to read as:

SECTION 161. INCENTIVES TO ENFORCEMENT UNITS.
For all collected fines and penalties from the issuance of the OVRs by herein cited personnel, a Twenty-two (22%) percent incentive shall be paid in the following manner:

1. Twelve (12%) percent to all enforcers of all enforcement units, including the deputized units by the Office of the Mayor, and those indicated in the immediately succeeding paragraph. It shall be based on the total amount of fines and penalties collected from apprehensions and/or revenues made/generated by each individual enforcer.

The Hazard Pay being received by the enforcer shall not be deducted from the amount as computed above.

2. Five (5%) percent of the total amount of fines and penalties collected from apprehensions and/or revenues made/generated by each Enforcement Unit shall be given to each Head of Enforcement Unit as incentive. The following are the enforcement units, to wit:

- 2.1 Anti-Smoke Belching Unit;
- 2.2 Tricycle & Pedicab Enforcement Unit;
- 2.3 Mandaluyong Police Enforcement Unit;
- 2.4 Traffic Enforcement Unit;
- 2.5 Towing, Parking and Monitoring Enforcement Unit;
- 2.6 Other units as may be duly deputized by the City Mayor.

- 3. Five (5%) percent of the total amount of fines, penalties and/or revenues as above mentioned shall be divided pro-rata among the Administrative Staff of each enforcement unit.
- 4. All incentives as above cited shall be paid within five (5) working days after the end of the month covered by the incentives.

SECTION 2. EFFECTIVITY. This Ordinance shall take effect after its publication in a newspaper of general circulation in Metro Manila.

ENACTED on this 6th day of April, 2017 in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING ORDINANCE WAS ENACTED AND APPROVED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN A SPECIAL SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.

M. Teresa S. Miranda
MA. TERESA S. MIRANDA
Sanggunian Secretary

ATTESTED BY:

Luisito E. Espinosa
LUISITO E. ESPINOSA
Councilor & Acting
Presiding Officer

APPROVED:

Carmelita A. Abalos
CARMELITA A. ABALOS
City Mayor

Date: APR 26 2017

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